

DEMAND LETTER INITIATIVE

WRONGFUL DISMISSAL

WE UNIFY CANADA
- LEGAL TEAM-

What is a Demand Letter?

A *demand letter* differs from a *notice of liability* in that it sets out specific demands unique to an individual's circumstance, such as a demand for severance pay, a demand letter for return to work and/or for lost wages. The letter indicates that if the demands are not met by a certain date, legal action will be pursued. As such, it is important that you are prepared to proceed with legal action prior to serving the letter to your union or employer.

If you are a unionized employee, it is important that you have first exhausted all avenues with the union, at which time you may file a grievance and/or serve a demand letter to your union.

The *We Unify Canada* Legal Team is working with those in our community that have lost or are at risk of losing their careers and livelihoods due to unconstitutional vaccine mandates. The first demand letter prepared by the Legal Team on behalf of a *We Unify Canada* member was unchallenged by her former employer, a multi-national corporation, and resulted in an immediate payout of over \$9,000.00 in severance pay.

The Legal Team drafted this demand letter at no cost and advised her of the process with which to serve her former employer. Should an employer choose to take the matter to court, *We Unify Canada* will be fundraising to assist with legal fees. Please visit weunify.ca/donate to make a contribution.

Can We Unify Canada prepare a Demand Letter for me?

Yes! If you would like a demand letter prepared regarding an employment issue, submit a request via the website link below. Although we are currently working with those with employment issues, demand letters can be used in a variety of circumstances. Please send a request through the contact form below should you believe that your circumstance may also benefit from this legal process.



[WEUNIFY.CA/ACTION](https://weunify.ca/action)